

2011–12 GCPS Staff Calendar

July 4	M	Independence Day (Systemwide Holiday) <i>{all employees}</i>
July 25	M	New Teacher Orientation (Mandatory)
July 26–29	T–F	New Teachers Report (Days and times to be determined by schools to equal 1½ days)
July 27	W	Administrative Staff Meeting at the Instructional Support Center
Aug. 1–5	M–F	Required Teacher Pre-Planning/Staff Development Days [#1–5] <i>{190-day staff}</i>
Aug. 8	M	FIRST DAY OF SCHOOL/Begin 1st six weeks, 1st nine weeks, and 1st semester (Day 1)
Sept. 5	M	Labor Day (Systemwide Holiday) <i>{all employees}</i>
Sept. 16	F	End of 1st six weeks (Day 29)
Oct. 3 & 4	M & T	Early Release for Elementary and Middle Schools
Oct. 7	F	End of 1st nine weeks (Day 44)
Oct. 10	M	Student Holiday and Planned Furlough Day for School Staff [#1] <i>{Student and 174-, 175-, 180-, 181-, and 185-day staff holiday; furlough day for 190-, 193-, 200-, 210-, 220-, and 230-day staff}</i>
Oct. 11	T	Begin 2nd nine weeks (Day 45)
Oct. 28	F	End of 2nd six weeks (Day 58)
Nov. 21–25	M–F	Thanksgiving Break (School Holidays) <i>{Student and 174-, 175-, 180-, 181-, 185-, 190-, 193-, 200-, 210-, 220-, and 230-day staff holidays}</i>
Nov. 24–25	Th & F	Thanksgiving holidays <i>{12-month staff holidays}</i>
Dec. 14–30	W–F	Winter Break <i>{174- and 175-day staff holidays}</i>
Dec. 14 & 15	W & Th	Early Release for High School Exams
Dec. 16	F	Early Release for High School Exams/End of 3rd six weeks, 2nd nine weeks, and 1st semester (Day 88)
Dec. 19 & 20	M & T	Planned Furlough Days for 12-Month Staff [#1 & #2] <i>{12-month staff}</i>
Dec. 19–30	M–F	Winter Break (School Holiday) <i>{Student and 180-, 181-, 185-, 190-, 193-, 200-, 210-, 220-, and 230-day staff holidays}</i>
Dec. 21–29	W–Th	Winter Break <i>{12-month staff holidays}</i>
Dec. 30	F	New Year's Day observed <i>{12-month staff holiday}</i>
Jan. 2	M	Student Holiday and Required Teacher Planning/Staff Development [#6] <i>{Student and 174-, 175-, 180-, 181-, 185-, and 193-day staff holiday}</i>
Jan. 3	T	Students return; begin 4th six weeks, 3rd nine weeks, and 2nd semester (Day 89)
Jan. 16	M	Martin Luther King Jr. Day (Systemwide Holiday) <i>{all employees}</i>
Feb. 16	Th	End of 4th six weeks (Day 120)
Feb. 17	F	Student/Teacher Holiday <i>{Student and 174-, 175-, 180-, 181-, 185-, 190-, 193-, and 200-day staff holiday}</i> or Snow Make-Up Day (Priority 1) or Teacher Planning/Staff Development Make-up Day (Priority 1) <i>If schools were closed on one of the scheduled planning/staff development days [#1–6], 190-day staff report for make-up on Feb. 17, with holiday for students and other staff groups designated above</i>
Feb. 20	M	Student/Teacher Holiday <i>{Student and 174-, 175-, 180-, 181-, 185-, 190-, 193-, and 200-day staff holiday}</i>
Feb. 27 & 28	M & T	Early Release for Elementary and Middle Schools
March 12	M	Student Holiday and Planned Furlough Day for School Staff [#2] <i>{Student and 174-, 175-, 180-, 181-, and 185-day staff holiday; furlough day for 190-, 193-, 200-, 210-, 220-, and 230-day staff}</i>
March 13	T	End of 3rd nine weeks (Day 135)
March 29	Th	End of 5th six weeks (Day 147)
March 30	F	Student/Teacher Holiday or Snow Make-Up Day (Priority 2) <i>{Student and 174-, 175-, 180-, 181-, 185-, 190-, 193-, and 200-day staff holiday if not snow make-up day}</i>
April 2–6	M–F	Spring Break (School Holidays) <i>{Student and 174-, 175-, 180-, 181-, 185-, 190-, 193-, 200-, 210-, 220-, and 230-day staff holidays}</i>
April 6	F	Spring Holiday <i>{12-month staff holiday}</i>
May 21 & 22	M & T	Early Release for High School Exams
May 23	W	Early Release for High School Exams/LAST DAY OF SCHOOL/End 6th six weeks, 4th nine weeks, and 2nd semester (Day 180)
May 24	Th	Required Teacher Planning/Staff Development Day [#7] or Snow Make-Up Day (Priority 3) <i>If Snow Make-up Day 3 is needed, May 29 will be a Teacher Post-Planning/Staff Development Make-up Day</i>
May 25	F	Required Teacher Planning/Staff Development Day [#8]
May 28	M	Memorial Day (Systemwide Holiday) <i>{all employees}</i>
May 29	T	Teacher Planning/Staff Development Make-up Day (Priority 2) <i>Teacher Post-Planning/Staff Development Make-up Day if May 24 used as snow make-up day</i>
May 30	W	Teacher Planning/Staff Development Make-up Day (Priority 3) <i>if needed</i>

Beginning and Ending Dates for Staff for 2011–12	
174-day staff	8-8-11 to 5-18-12
175-day staff	8-5-11 to 5-18-12
180-day staff	8-8-11 to 5-23-12
181-day staff	8-5-11 to 5-23-12
185-day staff	8-1-11 to 5-23-12
190-day staff	8-1-11 to 5-25-12
193-day staff	7-25-11 to 5-24-12
200-day staff	7-25-11 to 6-4-12
210-day staff	7-25-11 to 6-13-12
220-day staff—ES & MS admin. asst.*	7-11-11 to 6-13-12
Other 220-day staff	7-25-11 to 6-27-12
230-day staff*	7-11-11 to 6-27-12
12-month staff*	7-1-11 to 6-29-12

*School-based staff working before July 25 follow four-day work week schedule.

12-Month Employee Holidays for 2011–12
July 4, Sept. 5, Nov. 24–25, Dec. 21–30, Jan. 16, April 6, and May 28

Snow Make-up Days: If school is cancelled for inclement weather, students and school staff will make up additional days as follows: First day missed, make up on **Feb. 17**; second day missed, make up on **March 30**; and third day missed, make up on **May 24**. Unused snow make-up days will be student holidays. If Snow Make-up Day 3 (**May 24**) is needed, required post-planning day #7 will be made up **May 29**. Should another planning day be pre-empted by inclement weather, then the planned day would be added to the end of the school calendar, following post-planning days. **May 29** and **30** are designated as staff make-up days, to be used only if needed to fulfill contracts.

Planning/Staff Development Days and Furlough Days: Throughout the school year, teachers are scheduled to work eight planning/staff development days (see box). In addition, two days—**Oct. 10** and **March 12**—are identified as planned furlough days for 190-, 193-, 200-, 210-, 220-, and 230-day staff. However, one or both of these furlough days could be restored as teacher planning/staff development days if funding sources allow. If **Feb. 17** is not needed as a snow make-up day, it may be used as a teacher planning/staff development make-up day if teachers are unable to work on one of the scheduled planning/staff development days (#1–#6).

Required Teacher Planning/ Staff Development Days for 2011–12
Aug. 1–5, Jan. 2, May 24–25
<i>Oct. 10 and March 12 are planned furlough days. However, one or both of these furlough days could be restored as teacher planning/staff development days if funding sources allow.</i>